

# Corporate responsibility policies

## Code of Conduct

At Freen, we are firmly committed to not only revolutionizing the renewable energy landscape with our cutting-edge small wind turbines but also to conducting our business in accordance with the highest standards of ethics and integrity. Our Code of Conduct serves as a guide for all our employees, partners and stakeholders, thus reflecting our unwavering dedication to responsible business practices.

Integrity is the cornerstone of our Code of Conduct. We pledge to uphold the highest ethical standards in all our dealings, from early product development and manufacturing to customer relationships and interactions with local governments and authorities. We prioritize transparency, honesty, and accountability in everything we do, ensuring that our small wind turbines are not only environmentally friendly but also ethically produced. Our dedication to ethical business practices also extends to our supply chain, where we meticulously vet suppliers and partners to ensure they fully share our values of fairness, sustainability and respect for human rights.

## Environment

As a company dedicated to the production of small wind turbines, we understand the critical role we play in preserving our planet. Our Code of Conduct embodies our commitment to environmental stewardship.

We continuously strive to minimize our carbon footprint and environmental impact throughout our operations. By adhering to eco-friendly manufacturing processes, sustainable material sourcing, and responsible energy use, we aim to set an example for the renewable energy industry.

Our small wind turbines not only provide clean energy solutions but also embody our commitment to a greener and more sustainable future.

## Health and occupation

Here at Freen, we fully recognize that our most valuable assets are our employees. We take every measure to ensure the health, safety, and well-being of our workforce. As we strive to become a leading supplier of small wind turbines, we understand the importance of fostering a healthy workplace environment where our employees thrive and grow professionally.

Our occupational health and safety programs are designed to meet and exceed the highest industry standards, ensuring that our team members can pursue their careers with confidence, knowing their health and safety are our top priorities. We believe that a healthy and motivated workforce is key to our success and the continued advancement of the renewable energy sector.

## Social responsibility

Social responsibility is something that we don't take lightly — it is an integral part of the company's mission to become a leading supplier of small wind turbines.

By focusing on sustainable manufacturing, ethical supply chains, environmental impact reduction, community engagement, R&D, and stakeholder collaboration, our wind energy company can not only achieve its business goals but also make a lasting positive impact on the world by advancing clean energy solutions.